



INFORMATION/APPLICATION

All candidates are encouraged to apply directly online via the MTP web-site: <http://www.tacis-mtp.org>

Companies from the United Kingdom and other EU countries interested in hosting trainees please contact:

MTP Information Centre UK
CEC – Cambridge Education Consultants
EU Regional Manager: Mr Colin Hurst
Demeter House
Station Road
Cambridge CB1 2RS
United Kingdom
Phone: +44 (1223) 46 39 15
Fax: +44 (1223) 57 85 01
e-mail: mtp@mottmac.com

Interested candidates from Russia, Ukraine, Azerbaijan, Belarus, Kazakhstan, Kyrgyzstan, Uzbekistan and Mongolia please contact:

MTP Information Centre Russia
Deutsche Management Akademie Niedersachsen gGmbH
Mr Michel Forget
1. Kasatschi Pereulok Nr. 7
119017 Moscow - Russia
Phone: +7 (095) 23 44 960
Fax: +7 (095) 23 44 961
e-mail: mtp@col.ru

This project is implemented by a consortium led by the Deutsche Management Akademie Niedersachsen. The views expressed in this publication do not necessarily reflect the views of the European Commission.

This project is funded by the EUROPEAN UNION.

The European Union comprises of 15 Member States (25 Member States since May 2004) who have agreed to gradually link together their know-how, resources and destiny. Together, during a period of enlargement of 50 years, they have built a zone of stability, democracy and sustainable development whilst maintaining cultural diversity, tolerance and individual freedoms.

The European Union is committed to sharing its achievements and its values with countries and peoples beyond its borders.

<http://europa.eu.int>

The European Commission is the EU's executive body.



Partners:

The programme is managed by a consortium of 10 partners from nine European countries: Deutsche Management Akademie Niedersachsen (Germany), Agence Consulaire de Coopération Internationale au Développement - A2CID (France), AGRER S.A.N.V. (Belgium), Cambridge Education Consultants (United Kingdom), CarlBro (Denmark), DMI Associés Développement, Management, International (France), IFOA (Italy), Fomento del Trabajo Nacional (Spain), National Technical University of Athens (Greece), Stockholm University, School of Business (Sweden).

Providing traineeships in the European Union for Russian and other NIS managers

Tacis Managers' Training Programme (MTP)

A project implemented by a consortium led by the Deutsche Management Akademie Niedersachsen





ABOUT MTP

What is MTP?

The Managers' Training Programme (MTP) is financed by the Tacis programme of the European Union. Since February 2000 more than 1700 managers and young professionals from Russia, Ukraine, Azerbaijan, Kazakhstan, Kyrgyzstan, Moldova, Mongolia and Uzbekistan have been trained in EU based companies.

The continuation of MTP, starting in September 2003, is designed for managers and young professionals from Russia, Ukraine, Azerbaijan, Belarus, Kazakhstan, Kyrgyzstan, Mongolia and Uzbekistan. Candidates from these countries are encouraged to apply.

MTP's overall aim is to support the development of Russian and other NIS economies by assisting in the training of managers. Activities are intended to have an immediate impact on improving company performance. The programme in Russia and Ukraine has been preceded by several bilateral initiatives to support the managers' training.

MTP offers 8- and 12-week sponsored internships in EU based companies working on substantial management projects. In addition 4-week study tours are provided for senior managers. All trainees are provided with seminars on general business practice, and economic issues in the EU.

Benefits:

Benefits for participating NIS managers will be opportunities to work in depth on some aspects of Western management practices, and the acquisition of significant knowledge of European business culture and management practices. Some companies in Russia and Ukraine will also receive additional consulting support based on a thorough training needs analysis of their companies.

EU host companies will benefit from the possibility of establishing new business contacts, receiving a management report on a real business issue of their choice, and gaining insights into Russian and other NIS management cultures.

PROGRAMME DESCRIPTION

Traineeships:

Traineeships start with an Introductory Seminar, followed by an internship in an EU based company, and finish with a seminar in a major European city.

The MTP offers different types of traineeship:

- 4-week traineeships tailored for senior managers. Two weeks are spent on company visits supported by interpreters and by intense theoretical training on actual management trends.
- 8- and 12-week traineeships are designed for middle and junior managers. The internships last 6 or 10 weeks.
- Local MTP: Up to 55 traineeships will be provided in Russia and Ukraine in subsidiaries of EU based companies.

Participation:

Individual qualifications and the agreement on a project assignment will be the key determinants of placing trainees. This approach ensures that both the candidate's and company's interests and objectives are taken into consideration.

Candidate profile:

Participants in the programme will normally be 25 to 55 years old (35 to 55 for the 4-week programme) and have at least three years of professional management experience (eight years for 4 week programme). In addition, candidates applying for internships will be required to speak at least one EU language to a good standard.

Host-company profile:

The MTP programme is open to all sectors of business and industry. To qualify, a company needs to be committed to hosting a trainee, and must be based in the EU.

Costs:

The programme is free to candidates. There are no direct costs for companies. Costs for accommodation, transport and insurance are covered by MTP.